

PILOT & PROGRAM UPDATE

May 18, 2018

Pilot participants say...

The great thing about this program for me was how much flexibility there was in completing the courses. The training has been so instrumental to the work I am doing in my community.

Rob

It is great to be connected to such a large community of people involved in recreation so we can share ideas, wins, and help support each other when we get frustrated or burned out.

Kelsey

The Pilot wraps up...

Last week's learning event concluded the training opportunities delivered through Recreation North's pilot of its Community Recreation Leadership Program. Generously funded by the Arctic Inspiration Prize, the Pilot offered 24 participants a choice of 16 learning events (3-5 hour courses). Most learning events were delivered remotely over 2 weeks; however, some were delivered in-person.



Pilot Training Team

A bit of background...

Recreation North, a partnership of the territorial recreation and parks associations, works together to enhance individual, community, and environmental wellbeing by strengthening Northern recreation leadership capacity.

With Arctic Inspiration Prize funding, and territorial government encouragement, Recreation North developed a Community Recreation Leadership Program. Designed to strengthen the capacity of those interested and working in recreation in Northern, rural, and remote communities, the program will positively influence health, wellbeing and quality of life through recreation.

Recreation North's commitment, made in June 2017, is to assign the resources needed to design, deliver, and sustain an effective, efficient and relevant training program—a training program “in the North, for the North, by the North.” As such, the program will be:

- Relevant to rural, remote and Northern workplaces and communities;
- Focused on the application of knowledge and skills;
- Evolving and innovative in its training approaches;
- Grounded in Northern experience and in Indigenous ways of learning; and
- Aligned with the Framework for Recreation in Canada.

Pilot accomplishments

- 16 learning events were developed by a team of 8 trainers. Additional learning events were developed several years before with Yukon Government funding.
- 16 learning events were tested through remote and/or in-person delivery.
- 24 participants from 22 communities began the Pilot.
- On average, participants completed seven learning events from October 2017 to May 2018 with one participant completing 15.
- As of May 2018, seven participants had earned a Certificate in Northern Recreation Leadership. Another four are anticipated to earn their certificate before the end of June. Pilot participants can continue working towards a certificate once the program launches.

Territory	Registered in Pilot	Indigenous participants	# participating (1+ learning events)	Certified
Yukon	9	1	9	6
NWT	10	5	7	4
Nunavut	5	5	5	1

Pilot successes

- Training was flexible and fit with work and family commitments.
- Participants reported feeling more competent and confident in their roles as recreation leaders.
- Networking, support and connections across the territories was a significant contributor to learning and development.
- Participants shared ideas and suggestions for community programs and events.

Recreation North values and prioritizes development and delivery of a training program that is:

Aligned

- with the Framework for Recreation in Canada
- to the realities of Northern communities

Collaborative

- across the territories
- across sectors
- with communities
- with the field

Grounded

- in Northern experience
- in local culture and context
- in Indigenous ways of learning

Innovative

- in training approaches and activities
- in meeting diverse needs

Relevant

- to Northern participants
- to Northern workplaces
- to Northern communities

17 Learning Events
from Oct 2017 to
May 2018



Required LEs:



Elective LEs:



Moving into the Program

At meetings in May 2018, Recreation North partners reaffirmed their commitment to the Community Recreation Leadership Program (CRLP). Plans to transition from the Pilot to the Program have been made. A Pilot Evaluation Report, available early July, will provide additional guidance for implementing the structures and systems needed to deliver and sustain the program.

Being launched across the territories beginning in the Fall of 2018 and Winter of 2019, the program will:

- Offer blended training that incorporates both in-person and remote learning opportunities with in-person delivery based on territorial needs.
- Target recreation leaders in Yukon, NWT and Nunavut communities including Whitehorse, Yellowknife and Iqaluit.
- Target recreation leaders including paid staff, volunteers, or individuals interested in entering the field.
- Deliver training through micro learning events that satisfy professional development interests or strengthen competencies for working and volunteering in the field of recreation.
- Offer individuals, including youth, the opportunity to work towards and earn a Certificate in Northern Recreation Leadership.

Program Operations

Operationally, the recreation and parks associations will share responsibilities for program delivery under the banner of Recreation North. Roles will shift post-Pilot to ensure effective and efficient use of assets and resources. For example:

- NWTRPA will take on program coordination, management, promotion and marketing of the program.
- RPAY will be responsible for the revision and development of curriculum and content, for training of trainers, for remote delivery across the North.
- RPAAN will contribute towards operational costs related to the Learning Management System, technology and program delivery.
- Each recreation and parks association will, in their respective territories, promote the program, select and contract trainers, and schedule and deliver in-person training in accordance with Recreation North's policies.



*Presented to Recreation North from
the Arctic Inspiration Prize*

Drumdancing Sedna

*Sculptor Adamie Anautak from
Akulivik, Nunavik*

*This training gives me ideas
for new and exciting
programming, and I am
learning how to reduce
barriers to recreation in my
community.*

*Conference calls are fun
and it's interesting to hear
everyone's insights on their
communities.*

*Networking has helped me
develop my confidence as a
recreation leader.*

Source: Participant Feedback
Forms

Connect with Recreation North

Web: www.recnorth.ca

Facebook: www.facebook.com/recnorth

Twitter: twitter.com/recnorth

Email: info@recnorth.ca



Fred Muise, Cambridge Bay, NU

